

Equal Employment Opportunity/Affirmative Action Statement

Accommodations For Qualified Individuals With Disabilities

Pay Transparency Non-Discrimination



Private Employers, State and Local Governments, Educational Institutions, Employment Agencies and Labor Organizations

RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN

It is illegal to discriminate on the basis of race, color, religion, sex, or national origin in hiring, firing, promotion, or any other terms and conditions of employment. This includes decisions about who to hire, who to promote, who to fire, and who to give a raise to. It also includes decisions about who to assign to a particular job or project, who to give a particular assignment, and who to give a particular assignment.

DISABILITY

It is illegal to discriminate on the basis of disability in hiring, firing, promotion, or any other terms and conditions of employment. This includes decisions about who to hire, who to promote, who to fire, and who to give a raise to. It also includes decisions about who to assign to a particular job or project, who to give a particular assignment, and who to give a particular assignment.

AGE

It is illegal to discriminate on the basis of age in hiring, firing, promotion, or any other terms and conditions of employment. This includes decisions about who to hire, who to promote, who to fire, and who to give a raise to. It also includes decisions about who to assign to a particular job or project, who to give a particular assignment, and who to give a particular assignment.

SEX (AGES)

It is illegal to discriminate on the basis of sex (ages) in hiring, firing, promotion, or any other terms and conditions of employment. This includes decisions about who to hire, who to promote, who to fire, and who to give a raise to. It also includes decisions about who to assign to a particular job or project, who to give a particular assignment, and who to give a particular assignment.

GENETICS

It is illegal to discriminate on the basis of genetics in hiring, firing, promotion, or any other terms and conditions of employment. This includes decisions about who to hire, who to promote, who to fire, and who to give a raise to. It also includes decisions about who to assign to a particular job or project, who to give a particular assignment, and who to give a particular assignment.

RETALIATION

It is illegal to discriminate on the basis of retaliation in hiring, firing, promotion, or any other terms and conditions of employment. This includes decisions about who to hire, who to promote, who to fire, and who to give a raise to. It also includes decisions about who to assign to a particular job or project, who to give a particular assignment, and who to give a particular assignment.

WHAT TO DO IF YOU BELIEVE DISCRIMINATION HAS OCCURRED

If you believe you have been discriminated against, you should first talk to your supervisor or manager. If that does not work, you should contact the Equal Employment Opportunity Commission (EEOC) at 1-800-368-1024. You can also file a charge with the EEOC online at www.eeoc.gov. The EEOC will investigate your charge and may file a lawsuit on your behalf. If you are not satisfied with the EEOC's decision, you may file a lawsuit in federal court.

Employers Holding Federal Contracts or Subcontracts Section Revisions

The Executive Order 11246 section is revised as follows:

RACE, COLOR, RELIGION, SEX, SEXUAL ORIENTATION, GENDER IDENTITY, NATIONAL ORIGIN

Executive Order 11246, as amended, prohibits employment discrimination based on race, color, religion, sex, sexual orientation, gender identity, or national origin, and requires affirmative action to ensure equality of opportunity in all aspects of employment.

PAY SECRECY

Executive Order 11246, as amended, protects applicants and employees from discrimination based on inquiring about, disclosing, or discussing their compensation or the compensation of other applicants or employees.

from discrimination in hiring, promotion, discharge, pay, fringe benefits, job training, classification, referral,

contractors take affirmative action to employ and advance in employment qualified individuals with disabilities at all levels of employment, including the executive level.

The Vietnam Era, Special Disabled Veterans section is revised as follows:

PROTECTED VETERANS

The Vietnam Era Veterans' Readjustment Assistance Act (38 U.S.C. 4212) requires employers to provide employment, disabled veterans, recently separated veterans

(including veterans who were discharged with honorable conditions other than dishonorable discharge, from active duty), active duty wartime or campaign badge veterans, or Armed Forces service medal veterans.

Mandatory Supplement to EEOC P/E-1(Revised 11/09) "EEO is the Law" Poster.

If you believe that you have experienced discrimination contact OFCCP: 1-800-397-6251 | TTY 1-877-889-5627 | www.dol.gov.